# Terminology

## **CISGENDER OR CIS**

Someone whose gender identity is the same as the sex they were assigned at birth. Non-trans is also used by some people.

#### QUEER

Queer is a term used by those wanting to reject specific labels of romantic orientation, sexual orientation and/or gender identity. It can also be a way of rejecting the perceived norms of the LGBT community (racism, sizeism, ableism etc). Although some LGBT people view the word as a slur, it was reclaimed in the late 80s by the queer community who have embraced it.

## **COMING OUT**

When a person first tells someone/others about their orientation and/or gender identity.

# **Useful Links**

Glossary of terms (stonewall.org.uk)

Gender identity for beginners: a guide to being a great trans ally Amnesty International UK

Pride Sports | A UK organisation for LGBT+ sports development and equality

**<u>Stonewall</u>** <u>Acceptance without</u> <u>exception</u>

IGBT Foundation -Home

BMC Equity LGBTQ subgroup



# Terminology

# LGBT

stands for Lesbian, Gay, Bi, Trans.

## **LESBIANS**

are women who are attracted to women.

## GAY

Can mean men who are attracted to men. Gay can also be used to describe lesbians.

### **BI PEOPLE**

are attracted to more than one gender.

### TRANS

An umbrella term to describe people whose gender is not the same as, or does not sit comfortably with, the sex they were assigned at birth.

## ALLY

A (typically) straight and/or cis person who supports members of the LGBT community.

#### **NON-BINARY**

An umbrella term for people whose gender identity doesn't sit comfortably with 'man' or 'woman'. Non-binary identities are varied and can include people who identify with some aspects of binary identities, while others reject them entirely